



[10] Section 4 (1) (b) (x) :

Monthly remuneration received by each of its Officers and Employees, including system of compensation as provided in its regulation.

While the remunerations payable to Officers nominated by Government are regulated by the Pay-scales of Government employees, the pay scales of Chief Engineers and below are payable as per GSO -5 dated 14.08.2017.

There are about 5793 employees / Officers working as on 31.03.2023 in the Company and its not possible to put the monthly details of each one of them. However, the pay-scales of its employees are brought at as under:

Sr. No.	Post	Pay-Scale
01.	Chief Engineer / Sr. CGM/CGM/GM/	148800-209500
02.	ACE / AGM / CFM	129800-202700
03.	SE / COA/DGM	110100-187700
04.	EE / IRO / PO / Safety Officer/ Law Officer	72100-119400
05.	Accounts Officer / Assistant Secretary/ Chief Chemist / LWO	58500-115800
06.	Dy. Engineer/CS	55600- 110100
07.	Jr. Engineer / ES / Supdt. (A/Cs.)/(Estt.), Sr. Steno / Security Officer	45400-101200
08.	Dy. Supdt / Jr. Steno / Sr. Draftsman / HP Welder PO I / Sr. Tech	35700-82100
09.	Sr. Electrician / Sr. Assistant / Guest House Superintendent / Jr. Draftsman / Tech Gr.I / Machinist / Security Inspector	29100-57800
10.	Mech (Auto) / Motor Winder / Artisan Gr. I / Technician III / Boiler Mason / Machinist II PA Gr.I	26000-56600

11.	Jr. Assistant / Tel. Operator / Midwife / Nurse / Asstt. Time Keeper / Steno-Typist / Welder / Vehicle Driver / Sr. Welder / Artisan Gr.II / Fitter Gr. I /Technician III	25000-55800
12.	Sarang / Plant Attendant Gr.II / Artisan Gr.III/ Asstt. Fitter / Mistry/ Plumber / Blacksmith I / Mason / Fitter – II / Electrician II	22700-53900
13.	Daftary / Cook / Sr. Khalasi / Hammerman / Blacksmith II / Assistant Fitter	20900-51100
14.	Peon / Helper / Cleaner / Watchman / Lab Attendant / Mukadam / Kamdar	18800-46200

The pay drawn by each of employees as on 1st April, 2023 is published and mentioned in the seniority list. Individual employees pay details are also available on intranet.