



GUJARAT STATE ELECTRICITY CORPORATION LIMITED

VIDYUT BHAVAN, RACE COURSE, VADODARA - 390 007.

CIN: U40100GJ1993SGC019988

Website: www.gsecl.in

RECRUITMENT OF ACCOUNTS OFFICER

Gujarat State Electricity Corporation Limited is a Power Generation Company of erstwhile Gujarat Electricity Board having Power Stations at different locations with installed capacity 5541 MW. GSECL offers a challenging and rewarding career to young and dynamic Finance Professionals.

Applications are invited for the post of Accounts Officer under Gujarat State Electricity Corporation Limited from the eligible candidates as follows:

Job Title	Accounts Officer
Pay Scale	Rs.58500-115800(Revised) plus other allowances as per Company's rules.
Job Profile	<ul style="list-style-type: none">- Supervision and handling Company Accounts- Internal Audit- Statutory Audit- Government Audit- Banking & Funds Operation- Budgets- Annual Plan- Business Plan- GERC Compliances- Taxation Matters- To carry out Finance & Accounts functions as per Rules & Procedure under various statutory Finance Laws and Cost Accounting Practices- Any other work assigned by the superior
Required skill	<ul style="list-style-type: none">- The candidate should possess good coordinating skill- Knowledge of Accounting methods- Liaisoning with Govt. Authorities- Good command over English- Knowledge of Computer Operations
Qualification	CA / ICWA
Experience	Should possess minimum two years' relevant experience after obtaining minimum qualification. (The articleship period will not be counted as experience.)
Age Criteria	For Unreserved Category : 35 years and For Reserved Category: 40 years on 29.05.2018.

Relaxation in upper age limit to other categories shall be given as under									
Category	Relaxation								
Female Candidate	05 Years								
Person with Disability Candidate	10 Years Suitable disability for the post :BL(Both Leg),OA (One Arm), OL(One Leg), HH(Hearing Handicapped)								
<ul style="list-style-type: none"> • Maximum age relaxation in upper age limit shall be considered upto the age of 45 years. • The above age criteria are as per the “Yuva Swavlamban Scheme” of Govt. of Gujarat. • The upper age limit shall not be applicable in case of Departmental Candidates. • The age and experience of candidate shall be calculated as starting date of online registration. 									
Vacancy	15 (12 clear vacancy with roster of 1-ST,3-SEBC,8-UR) Remaining 3 vacancies will be filled, if required due to retirement/promotion or any reason during the year.								
Roster Reservation	<table border="1"> <thead> <tr> <th>SC</th> <th>ST</th> <th>SEBC</th> <th>UR</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>2</td> <td>3</td> <td>9</td> </tr> </tbody> </table> <p>Other reservation rules as per GUVNL and GoG guidelines.</p>	SC	ST	SEBC	UR	1	2	3	9
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<ul style="list-style-type: none"> • The vacancies may vary depending upon the actual requirement. • GSECL is a multi-location Power Generation Company having its Corporate Office at Vadodara, Nine (09) Power Stations, at Wanakbori, Ukai, Sikka, Panandhro (Kachch), Gandhinagar, Utran, Dhuvaran, Kadana, Kevadia Colony and 1 office at Surendranagar in all over Gujarat. The above vacancies shall occur at various offices of the Company and these posts are transferable within the Company. 									
FEES (NON REFUNDABLE)	<p>Rs.500.00 for UR & SEBC candidate Rs.250.00 for ST & SC candidates</p> <ul style="list-style-type: none"> • If PWD (Persons with Disability) candidate belongs to SC or ST category and fulfills the criteria, fees payable shall be Rs.250/-. • The applicant has to pay application fees On-line through Credit Card / Debit Card / Net Banking. • Bank charges shall be borne by the applicant. • Application fee once paid will not be refunded on any account. • No other mode of payment i.e., Demand Draft, Money Order, Postal Order, Cheque etc. is acceptable. 								

INFORMATION ABOUT ON-LINE APPLICATION	
On-line application form will be available on company's web site.	Candidates may log on: www.gsecl.in
Online submission of application commences	29th May, 2018
Last date for online submission of application	18th June, 2018
Important Dates	The last date of on line application is 18th June, 2018 06.00 p.m.
General	Knowledge of Gujarati is essential.

<u>Terms & Conditions</u>					
A.	On-line Application				
1.	Candidates are required to apply On-line Application only through www.gsecl.in				
2.	The candidates shall have to generate application number by registering On-line by filling up the On-line Application Form and follow step by step instructions.				
3.	The link for On-line Application will open from 29.05.2018 . Interested candidates meeting with above criteria may apply "On-line" on or before 18.06.2018 before 06.00 P.M.				
4.	Candidates are requested to apply only if they are fulfilling requisite criteria. Since, we are not seeking all the documents at the time of application; candidate has to doubly ensure that he fulfills all the requisite criteria. All the documents of selected Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his candidature shall be cancelled immediately and his shortlisting in selection list shall not be a ground for claiming employment/ recruitment.				
5.	Candidates who have completed all the task of On-line Application process shall only be considered for further selection process.				
B.	On-line Exam				
1.	The tentative syllabus for the exam will be including but not limited to following topics and emphasis could differ. Section: I Gujarati Language & Grammar (10%) Section: II Covering following subjective topics (90%)				
	<table border="1" style="width: 100%;"> <tbody> <tr> <td style="width: 50%;">Financial Accounting</td> <td> <ul style="list-style-type: none"> ➤ Ind. AS ➤ Financial & Management Accounting ➤ Taxation-Direct & Indirect including GST ➤ Auditing ➤ Companies Act-2013 & Business Law </td> </tr> <tr> <td>Cost & Management Accounting</td> <td> <ul style="list-style-type: none"> ➤ Costing Techniques ➤ Budget ➤ Cost Audit ➤ Project Planning, Financing, Analysis and </td> </tr> </tbody> </table>	Financial Accounting	<ul style="list-style-type: none"> ➤ Ind. AS ➤ Financial & Management Accounting ➤ Taxation-Direct & Indirect including GST ➤ Auditing ➤ Companies Act-2013 & Business Law 	Cost & Management Accounting	<ul style="list-style-type: none"> ➤ Costing Techniques ➤ Budget ➤ Cost Audit ➤ Project Planning, Financing, Analysis and
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		<ul style="list-style-type: none"> ➤ Management ➤ Quantitative Techniques ➤ Operation & Project Management Control
	Financial Management	<ul style="list-style-type: none"> ➤ Management Science ➤ International Financial Management I/C Hedging ➤ Capital Market Analysis ➤ Financial Derivatives ➤ Security Analysis and Investment Management ➤ Insurance
	General	<ul style="list-style-type: none"> ➤ Managerial Economics ➤ Management Information & Control Systems ➤ Application of Information Technology in Business

“The question paper will be in English Language only”

2.	The question paper for the On-line exam shall be consisting of 100 questions and the paper shall be of 100 marks. There shall be negative marking system and 1/4th mark for each wrong answer shall be deducted to arrive at total marks scored.
3.	The Management reserves the right to short-list, select and reject any candidates for On-line Exam as the case may be for selection.
C.	Result of On-line Exam
1.	As per GSO-3 the minimum eligibility cut off marks for selection will be 50 and above marks for unreserved candidates and 45 and above for reserved candidates. However, the selection will be made purely on the basis of merit considering available vacancies and reservation rules.
2.	5% marks (of secured marks in On-line Exam) over and above actual marks secured shall be added in case of Widow Female Candidates. The widow female candidate, if remarried shall not be given advantage of grace of 5 % marks. Further, the widow candidates shall categorically state so and inform if they are remarried with necessary documentary proofs.
3.	While preparing result, if two or more candidates found with equal marks in On-line Exam, they will be kept in merit according to their date of birth i.e. elder will be kept in priority to younger and if the date of birth is also found same, then they will be kept in priority according to alphabet seniority of name.
4.	The Selection List as and when required as per the vacancy position shall be drawn from result published. The result published shall be valid for the period of one year from the date of publication.
5.	The selection for the above posts will be on the basis of marks obtained in On-line Exam and subject to reservation rules, documents verification and pre-employment medical examination.
6.	The Management reserves the right to cancel the Selection List at any time at its sole discretion, without assigning any reasons thereof.

D.	Other Conditions
1.	The vacancies shall arise throughout the year and the appointment is subject to requirement as per roster point applicable from time to time during the year.
2.	The candidates shortlisted for On-line Exam on the basis of their “On-line Applications” shall be required to submit photocopies of all the relevant certificates and subsequently, the original certificates for verification as and when required and if not submitted within prescribed time limit; their candidature will be considered invalid.
3.	The candidates working in Government / Semi Government or PSU Organization shall have to produce “ NO OBJECTION CERTIFICATE ” from the concerned organization at the time of documents verification, failing which, their candidature will be rejected.
4.	If the selected candidate working in any company or organization, he/she shall have to produce relieving letter from the previous employer at the time of resuming his/her duty, failing which, his/her appointment order shall stand cancelled.
5.	Caste (Roster category) Certificate of Gujarat State will only be considered.
6.	SEBC candidates who fulfill the qualification and age criteria shall have to submit valid Non-Creamy Layer Certificate issued Gujarati – પરિશિષ્ટ – ૩ or પરિશિષ્ટ – ૪ by the Competent Authority of Gujarat State.
7.	In case the name or caste differ due to marriage or any other reasons in educational certificates; then candidate shall have to attach the copy of Gazette for change of name or caste, failing which, the candidature for the further process will be rejected.
8.	Minimum 85% of representation in selection will be of local resident of Gujarat State as per GR dtd.31.03.95. The candidate shall have to submit the Domicile Certificate of being resident of Gujarat State if he/she claims appointment under 85% quota. The candidates of Gujarat State are advised to get ready the domicile certificate issued by the Competent Authority of Gujarat State at the time documents verification.
9.	In case of selection, the candidates have to fulfill the requisite physical fitness standards as per company’s rules.
10.	No travelling fare will be paid to any candidates for attending the On-line Exam.
11.	Filling up of the post is at the discretion of Management based on suitability of candidates. The decision of management in all matters relating to eligibility, acceptance or rejection of the application made shall be final and management will not entertain any query or correspondence in this regard.
12.	Important: The candidates are requested to visit on www.gsecl.in for regular updates / notices related to the recruitment process. The GSECL does not owe any responsibility in this regard, if candidate fails to note latest updates, no claims shall be entertained. Further the candidate should fill the correct form in every respect and nothing should be concealed or withheld by them. If any information furnished is found false at any time, his/her candidature / appointment will be cancelled without any notice and legal action will be taken accordingly.

13.	Any amendment by GSECL in regard to pay scale, service rules and other terms and conditions in future shall be part of above recruitment process and shall be binding on the candidate.
14.	Canvassing in any form shall debar the candidate from selection.
15.	If and when required candidates shall be communicated only through their registered mail.
E.	<u>Stages of Recruitment Process</u>
	<ul style="list-style-type: none"> • On-line Application • On-line Exam(Exam Centre shall be in around Vadodara) • After completion of Exam, the candidates can view provisional Question/Answer Key and if any objection can be raised within 4 days on publishing the same. • If any objections are received, same will be put up before subject experts for review. • Upon completion of above, the result and provisional merit list along with answer key will be published on our website www.gsecl.in • The candidates will be called for documents verification and pre-employment medical examination considering the vacancies and roster position. Intimation in this regard shall be given on their registered mail only. • Final selection list will be prepared and appointment orders shall be issued to eligible candidates accordingly. • The validity of selection list will be for one year from the date of publishing the provisional merit list.
F.	<u>Help Desk</u>
	For any query you may contact on our Help Desk No. <u>022 - 62507709</u> which will be available between 10 am to 6 pm on working days. You may also send an E-mail for your query on recruit.gsecl@gebmail.com

Documents to be submitted as and when asked by the Company:

(After On-line Exam)

1. On-line application form alongwith two recent passport size photographs should be affixed on the space provided on the application form.
2. Attested copy of
 - i. School Leaving Certificate
 - ii. Marksheets of CA/ICWA
 - iii. Degree Certificate
 - iv. Caste (SC/ST/SEBC) Certificate issued by authority of Gujarat State.
 - v. Disability Certificate (for PWD Candidates only)
3. In case of SEBC candidates, latest Non Creamy Layer Certificate issued in Gujarati -પરિશિષ્ટ “ક” or પરિશિષ્ટ – ળ by the Competent of Gujarat State.
4. In case of PWD Candidates, Certificate of Civil Surgeon.
5. In case of Ex. Armed Force Personnel, necessary certificate should be attached.
6. Affidavit for genuineness of documents as per attached proforma(Annexure-I)
7. In case of widow applicants, death certificate of the husband and an undertaking to the effect that the applicant has not re-married.
8. NOC from present employer (If applicable).
9. Domicile certificate in case of candidate belongs to Gujarat State.
10. Any other Certificate/document applicable.

Note: Whenever documents are called from the candidates, submission has to be made by the candidates within stipulated time, failing which, his/her candidature shall be cancelled for the said post. It may further be noted that all above stated documents are to be self-attested by the candidate.

General Manager (HR)

ANNEXURE-I
DECLARATION FOR SUBMISSION
OF GENUINE / TRUE
CERTIFICATES / DOCUMENTS
(Stamp Paper of Rs. 100/-)

I, Shri _____, residing at _____ (write name of City / Town) hereby declare as under:

- (1) That I had applied for the post of Accounts Officer arisen at various Power Station of GSECL and have read the conditions thereof.
- (2) I hereby declare that whatsoever documents submitted by me for consideration to the post of Accounts Officer are true and are not false and fabricated.
- (3) I have been made to understand by GSECL that if at any subsequent stage it reveals to them that any of the documents submitted by me are false or fabricated I could be removed from the services in view of clause-16 of GSO.7 dated: 04.10.1960.
- (4) I further declare that I have not suppressed any material information or documents of any character which is necessary for obtaining this employment. If at any subsequent stage it reveals that I have suppressed such material information or document which would have debarred me from obtaining employment, I understand that I could be removed from services in view of clause-16 of GSO.7 dtd. 04.10.1960.
- (5) I further declare that if any document submitted by me for the post of Accounts Officer is found false or fabricated or material information or document found to be suppressed by me, I shall not question the decision of the authority for removal of my services in any Court of Law or before any authority.

Signature

Date:
Place: